

Draft 2021 Goals for Board, Committees, and Councils

BOARD 2021 GOALS (Board)

Lead development of 2022-2026 goals for all councils/committees in shared ministry: consider 'Dream Big' goals, bylaw revision

Support Minister in Fellowship: Complete UUA Minister Evaluation for Fellowship (year 2 of 3) due June 15: plan Minister Installation Event (spring 2022)

Lead all Councils and Committees in Shared Ministry: Consider the spirit of the 8th Principle throughout; support Minister development of protocol for First U community participation (e.g. letters, movies, banner, public relations); lead transition post-covid to in-person community; consider UUA resources of Spiritual Leadership

Review specific issues of Congregational Health: e.g. Welcoming Congregation Renewal, Safe Congregation, appropriate responses to 'when bad things happen'

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LEADERSHIP DEVELOPMENT COMMITTEE 2021 GOALS (JL)

Assist Board, Councils, and Committees with the recruitment of new members Identify and present slate of Board of Trustees to be voted on at the 2021 Annual Meeting;
Provide/facilitate training when needed

Develop/Plan Leadership Retreats Fall 2021 open to all (collaborate with Rev. Hillary); Fall 2021 retreat/get together for Board, Councils, and Committees to support reconnection with each other and First U

Update Employee Handbook

Consider the spirit of the 8th Principle throughout.

Develop 2022-2026 goals

BUILDINGS & GROUNDS COMMITTEE 2021 GOALS (JD)

Build B&G Committee

Develop Planning Document: identify near- and long-term projects; consider funding structures (e.g. 'rainy day fund', building endowment, building reserve fund, capital campaigns); Develop 2022-2026 goals

Maintain our buildings, grounds and technology: improve as needed to support hybrid worship; consider the spirit of the 8th Principle throughout.

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CONGREGATION CONNECTIONS COMMITTEE 2021 GOALS (SW)

Keep people connected, both existing and new friends and members. Support projects like the Cottage Meetings/Circle Meetings by connecting to possible participants. Maintain a directory and database. Imagine new ways for people to connect especially during the pandemic, for example: Valentine's Day postcards to send to fellow congregants - like the holiday postcards, new & old congregant profiles in Channels.

Increase our visibility and accessibility, with our website and other social media space. Make communications friendly and accessible. Work on integrating more video into web pages. Explore how we could be more visible and meet the needs of the larger community, for example supporting FIA projects, or partnering with projects in the area.

Grow the membership of 1st U. Work with Rev. Hillary on creating a flexible "Pathway to Membership". Follow up on visit cards, invite newcomers to zoom 'tea', etc. Send a welcome package to the new friends. Check in on people who are not around in meetings. Conduct exit interviews for those leaving.

Consider the spirit of the 8th Principle throughout.

Develop 2022-2026 goals

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STEWARDSHIP COMMITTEE 2021 Goals (MT)

Evaluate each fundraiser for (a) relevance to Mission; (b) comradery/enthusiasm; (c) community building; (d) purpose ~ Joy for Justice.

Collaborate with B&G re future funding needs and relevance to Mission

Transition to & support new Treasurer including admin tasks to office as appropriate

Consider the spirit of the 8th Principle throughout.

Develop 2022-2026 goals to keep financial grounding strong (may include review Admin finances role, expanded Transparency; review/audit of financials; capital campaign planning as may be relevant)

FAITH DEVELOPMENT (aka RE) COUNCIL 2021 Goals (JL)

Update programming as appropriate – respond to the needs of families, adapt curriculum to online environment until in-person meeting is safe, offer increased opportunities for adult RE including an adult Coming of Age class, a Death and Dying course, and information for parents on gender identity; offer Our Whole Lives sessions and programming for parents and young children like Peace Play for Littles when safe to meet in person again.

Maintain and build connections with families – partner with Congregation Connections to maintain and grow connections with families; offer multiple ways to connect including online groups, take-home activity kits, faith-at-home ideas, in-person events when safe to do so.

Outreach to the community and justice work – partner with Faith in Action Council on multigenerational FIA projects, offer opportunities for justice work and education around anti-racism and other forms of oppression for all ages in partnership with the Anti-Racism Working Group; explore greater connections with other UU congregations. Consider the spirit of the 8th Principle throughout

Develop 2022-2026 goals

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FAITH-IN-ACTION COUNCIL 2021 Goals (MT)

Offer Advocacy Opportunities: MUUSAN's 4 issue areas (Climate, Democracy, Health, Racial-Indigenous-Immigrant Justice), informed by Liaison Connection for Congregation involvement

Offer Education & Action Opportunities: 3D; spirit of 8th Principle; consider inter-generational activities responding to current issues &/or partnerships; MUUSAN 4 issue areas; support First U Joyful Justice actions

Offer Social Justice Partnerships: Review each (half plates, Preble Street, Partner Church, Antiracism, Immigrant Community/YCHI), and consider ending/adding/revising informed by current issues, e.g. border families, YHS Student Alliance, Portland homeless, Grace Street Ministry, LGBTQ, Restorative Justice Institute of Maine.

Develop 2022-2026 goals

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WORSHIP COUNCIL 2021 GOALS (HCG)

Create Sunday services that reunite and revitalize our community: post-covid offer hybrid worship options; use UUA and Soul Matters resources to strengthen, inspire and diversify our programming and approaches; make space for diversity of voices and wider participation from our community and beyond.

Consider the spirit of the 8th Principle throughout: weave Justice into the practice of our faith, using worship as a platform to explore and explain the meaning of all our Principles.

Develop 2022-2026 goals